



(202) 692-5000

NATIONAL MEDIATION BOARD
WASHINGTON, D.C. 20572

February 26, 2021
NMB Case No. R-7557

VIA EMAIL

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RE: **NMB Case No. R-7557 (American Airlines/TWU/IAM Association and AMFA)**

Participants:

On November 13, 2020, the Aircraft Mechanics Fraternal Association (AMFA) filed an application and authorization cards alleging a representation dispute involving the Mechanics and Related Employees of American Airlines, Inc. (Carrier). The employees in question are currently represented by the Mechanic and Related Employees Association, TWU/IAM (TWU-IAM Association). On December 4, 2020, the Carrier filed a List of Potential Eligible Voters (List) and signature samples of the potential eligible voters.

Pursuant to Section 8.1 of the National Mediation Board (Board) Representation Manual (Manual), the undersigned hereby directs the AMFA and the TWU-IAM Association to file challenges to the List or objections with regard to any other matters by **4 p.m., ET, on March 5, 2021**. Responses to challenges or objections by all Participants, including the Carrier, must be filed by **4 p.m., ET, on March 15, 2021**. All challenges and objections must be filed in writing. The AMFA and the TWU-IAM Association must incorporate by reference any previously-filed challenges, objections, and supporting data. Failure to incorporate such allegations by reference will result in the Investigator finding those issues are no longer part of the investigation. All submissions must comply with the simultaneous service requirements of Manual Section 1.2. All challenges and objections must be supported by substantive evidence and argument. Unsupported allegations will be insufficient to overcome presumptions of eligibility or ineligibility as reflected by the List of Potential Eligible Voters. In addition, if craft or class issues are involved, the objection must be supported by Board case citation. Absent extraordinary circumstances, the Board will not consider evidence on appeal unless it has been initially filed with the Investigator by the above deadline. See Manual Section 10.2.

If a challenge is filed which involves adding an individual to the List of Potential Eligible Voters, the Carrier must immediately provide the individual's data in spreadsheet format as well as a signature sample for that employee.

The Investigator will deny all challenges and objections not supported by substantive evidence and argument, not filed by deadline, or not simultaneously served on all Participants. Participants.

Your cooperation is greatly appreciated.

Sincerely,

A handwritten signature in blue ink that reads "Josie Bautista". The signature is written in a cursive style with a large initial "J" and a long, sweeping underline.

Josie G. M. Bautista
Investigator